



**SprungServices.com**

Phone: (651) 697-0334  
Toll-Free: (866) 697-0334  
Fax: (651) 697-0435



**Steam Plant Recruiting**

**How much does it cost to hire the wrong person?**

**Our customers don't worry about it because our placements are guaranteed.**

**\*Call us for details regarding our one-year pro-rated guarantee.**

151 Silver Lake Road  
Suite 110  
New Brighton, MN 55112



Whether you run a small heating boiler or a large power plant, you need good operations and maintenance people.

We've been staffing clients for steam and hot water systems for over 15 years.

Short staffed?

You're covered.



## Professional Search Services

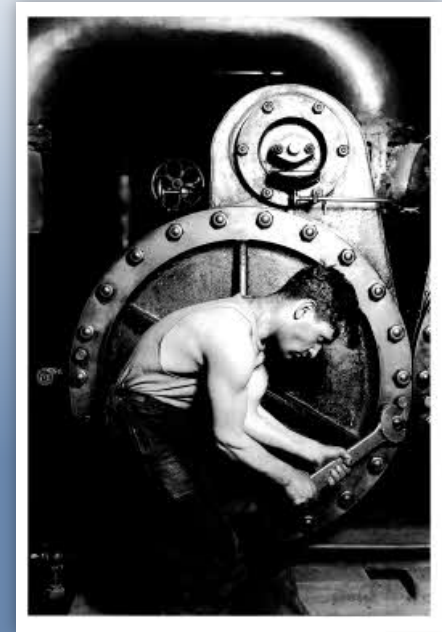
Our mission is to place the absolute best people for each open position. We have retained nearly 100% of all the customers who have ever used our services.

After hiring steam plant personnel for over 15 years, we have learned how to find the right fit over and over again. Let us find the right fit for you!

Sprung Services is the only search service based in Minnesota specializing exclusively in steam system personnel. This means we offer unparalleled access to all the local talent. Our experience with this talent pool allows us to screen candidates more effectively than any other firm.

If the candidate does not exist in our local market, we bring them in from other states. We work with Sprung Training Systems to help operators obtain their Minnesota license.

Wherever we have to go, whatever we need to do, You will end up with the best operator for your situation. Guaranteed.



We start out by visiting your site. This site visit is not a sales call. We ask questions and learn your operation so we can hire the perfect fit. We always leave with a better understanding of your needs.

Sprung Services was founded by boiler room managers, chief engineers and nuclear plant personnel. Our recruiters are trained directly by these managers.



We work with small low-pressure heating boilers, medium-sized process boilers and large utility boilers in power generation plants.

### Screening

All candidates are carefully screened. Technical screening is done in-house and includes:

- Operating license requirements
- Boiler/power plant operations
- Boiler/power plant maintenance
- Thermodynamics
- Controls and safety devices
- Combustion principles
- Basic electricity
- P&ID diagrams
- Boiler Code
- Plant Efficiency
- Mechanical Aptitude

References are vigorously checked. Criminal background checks and drug screening are standard.